

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
May 8, 2023

I. CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, May 8, 2023 in the Middle & High School Library. Members present included Pete Bergstrom, Leda Burton, Kelly Merritt, and Pete Thomsen. Matt Van Sickle was absent. The meeting was called to order by President Bergstrom at 6:31pm. Others present were Superintendent Pam Dodge, Board Secretary Melissa Atwell, Principals Amy Krause and Maury Ruble, and 18 guests.

II. APPROVAL OF AGENDA

Burton moved to approve the agenda. Thomsen seconded. Motion carried 4-0.

III. STUDENT ACCOLADES

Students were recognized for significant accomplishments this year in cross country, football, and girls and boys wrestling. Activities Director Eric Hjelle also recognized cross country coach, Ryan Kobliska, for being named at-large coach of the year and wrestling coach, Jesse Sundell, for being named central district coach of the year.

IV. CONSENT AGENDA

A. Approval of minutes from the April 10 work session, April 10 regular meeting, and April 13 special meeting

B. Approval of monthly bills as presented

C. Approval of monthly financial reports

D. Personnel Recommendations

1. New Hires

a) Alicia Garside, Instructor, BA, \$44,000

b) Maggie Lloyd, Instructor, MA+15, \$53,275

c) Tyler Lloyd, Instructor, MA+15, \$57,350

d) Tyler Lloyd, HS Head Football, \$5820

e) Tyler Lloyd, Strength & Conditioning, \$2943

f) Robin Pestotnik, Instructor, BA, \$47,000

g) Amanda Strouse, Instructor, MA, \$50,000

h) Dena Boyd, 0.5 Junior Class Sponsor, \$616

i) Elisheba Reed, Junior Class Sponsor, \$817

j) Allison Hugeback, Associate, \$22/hr

k) Erin McCloud, Associate, \$22/hr

l) Summer School, \$4000/ea

(1) Isha Casey, Annie Lake, Michele Williams, Diane Nichols, Shelley Kruse, Michelle Kruse, Brenda Mathews, Hallie Wells

m) Instructional Leadership Team, \$3000/ea

(1) Terri Bohr, Jeremy Britton, Shelly Flynn, Amy Keenan, Christina Janssen-Solheim, Joanne Myers, Michelle Reimers, Annie Lake, Michele Williams, Diane Nichols, Michelle Kruse, Alicia Rude, Jean Brooks, Julie Hudnell

n) TLC Middle School Cohort, \$2000/ea

(1) Lyla Joseph, Kim McCormick, Dan Lake, Samantha Loerts, Lexi Muhlbauer, Amy Keenan, Martin Nemaric, Jessica Finer, Shelly Flynn, Elisheba Reed

o) Alicia Rude, Literacy Master Mentor, \$3000

p) Julie Hudnell, Math Master Mentor, \$3000

q) Amanda Bailey, SEL Master Mentor, \$3000

r) Mentors, \$1500/ea

(1) JC Fuller, Christina Janssen-Solheim, Amy Keenan

s) Reed Smith, Mentor, \$1000

t) Billie Glenn, Instructional Coach, \$7000

2. Resignations

a) Instructors

(1) Kelsey Burger, Jacob Burger, Rachel Kelly, Michelle Ohrt

3. Transfer
 - a) Charity Bell, Library Associate/Driver to Bus Driver
- E. Open Enrollment Requests
 1. Aubrille, Korbin, & Ryder Anderson, from Ames
 2. Aleah Brockman & Chris Kuennen, from SEW-Grand
 3. Shane Sellers, from Greene Co
 4. Josie Jenkins & Azayla Smith, to Boone
 5. Avah Ollerich, to DCG
- F. Approval of the graduation class roll for the class of 2023.
- G. Second reading of policies 605.6E1 and 605.6R1.

Thomsen moved to approve the consent agenda. Merritt seconded. Motion carried 4-0.

V. ACTION ITEMS

- A. 2023-24 Classified Staff Letters of Assignment
Merritt moved to approve the presented list of classified staff continuing letters of assignment for the 2023-24 school year. Thomsen seconded. Motion carried 4-0.
- B. Audit RFP
As required by Iowa Code, a request for audit proposals was posted in March. One RFP was received. Thomsen moved to approve the 3-year contract with Schnurr & Co. for audit services beginning with FY23. Burton seconded. Motion carried 4-0.
- C. Flexibility Fund
Burton moved to transfer \$47,000 of FY22 excess homeschool assistance carryforward funds to the flexibility fund and to set a public hearing date for June 12, 2023 to expend \$47,000 flexibility account funds to be used for any general fund purpose. Thomsen seconded. Motion carried 4-0.
- D. Elementary Carpet Bids
Burton moved to approve the elementary carpet replacement bids from Flooring America for \$59,250. Thomsen seconded. Motion carried 4-0.
- E. Sanitary Sewer Replacement
Merritt moved to approve the sanitary sewer project for bidding, setting a public hearing date on the project for June 12, 2023 at 6:30pm. Burton seconded. Motion carried 4-0.
- F. Policy Revisions
Merritt moved for the first reading of new or revised policies 200.4, 210.5, 405.1R1, 407.2, 501.2, 604.6, 701.2, and 708. Burton seconded. Motion carried 4-0.

VI. COMMUNICATIONS, DELEGATIONS & PETITIONS

- A. Prior to the floor being opened for public comment, President Bergstrom announced the board would be enforcing the 3 minute per person time limit. Susan Kallem and Karl Haglund both yelled out in disagreement. President Bergstrom again stated the 3 minutes time limit would be enforced, at the end of your time you would be asked to stop and if you did not stop you would be asked to leave. Bergstrom also reminded the public the board is there to conduct the business of the school, and decorum is expected when addressing the board.

Susan Kallem began her time stating she would be speaking over 3 minutes. She again shared passionately her disappointment regarding a personnel matter. President Bergstrom stopped her at the time limit.

Brittany Whiton spoke as a concerned parent. President Bergstrom reassured Ms. Whiton at the end of her time there were four board members present that are happy to send their children to school here every day.

Jared Wilson shared his belief that respect is critical. He is still unsatisfied with culture at the high school.

Karl Haglund aggressively approached the board shouting accusations of the board's disrespect for the public and staff. He was also dissatisfied with the board minutes. President Bergstrom asked him to step back. When he refused to back up or stop shouting, two deputies from the Boone County Sheriff's department stepped in and asked him to leave. When he refused to leave, he was placed under arrest and escorted from the meeting.

Tammy Wirtz concluded the public comment time by thanking the board on behalf of the Ogden Education Association for their hard work.

B. The board calendar was reviewed.

C. Principal Reports

The principals both shared exciting increases in proficiency for all grade levels in math and English/language arts from the recent ISASP testing. The elementary received a Boone County Endowment grant for additional classroom instruments.

D. Superintendent Report

Dr. Dodge shared she has begun transitional meetings with incoming superintendent, Joshua Heyer. The board scheduled a work session with Joshua and IASB in July. The board was recognized for school board appreciation month with treats from the HTM class students.

VII. ADJOURN

There was no further business to come before the board for consideration. Merritt moved to adjourn. Thomsen seconded. Motion carried 4-0. President Bergstrom adjourned the meeting at 7:03pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Pete Bergstrom, President

Melissa Atwell, Secretary