

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
April 15, 2024

CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, April 15, 2024 in the Middle & High School Library. Members present included Pete Bergstrom, Kelly Merritt, Earl Taylor, and Pete Thomsen. Matt Van Sickle was absent. The meeting was called to order by Vice President Merritt at 6:30pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principal Amy Krause, and 18 guests.

APPROVAL OF AGENDA

Thomsen moved to approve the agenda. Taylor seconded. Motion carried 4-0.

PRESENTATIONS & CELEBRATIONS

Kevin Bills and Thad Dahling of I&S Group presented to the board the findings of their facility assessment audit.

CONSENT AGENDA

Minutes from the March 4 regular meeting, March 19 special meeting and March 25 special meetings
Monthly bills as presented
Monthly financial reports

New Hires-

Max Bower, Show Choir Choreographer, \$1635
Michael Burgher, Instructor (FY25), MA, \$65,170
Jamie Hochstetler, Counselor (FY25), BA+30, \$49,170
Lauren Kennedy, Instructor (FY25), BA, \$47,500
Kara Kruse, Golf Asst, \$1635
Emma Moorman, MS Asst Softball, \$1635
Abraham Schmitt, Instructor (FY25), BA, \$47,500
Reed Smith, Activities Director (0.5FTE), \$40,000

TLC Stipends-

Amanda Bailey, Elementary Learning Specialist, \$5000
Billie Glenn, MS/HS Learning Specialist, \$5000
Emily Crosman, Special Education Support Specialist, \$5000
Shea Jones, Curriculum Support Specialist, \$5000
Terri Bohr, Mentoring Specialist, \$3000

Resignations/Terminations-

Dena Boyd, Instructor
Scott Church, HS Head Boys Basketball
Dan Lake, HS Asst. Boys Basketball
Tressa Snedden, HS Head Volleyball

Transfers-

Christine Oien, Secretary to Human Resources Director, \$54,500
Reed Smith, 1.0 to 0.5 Instructor

Open Enroll In Requests-

Kieleah Belvins, Vanessa Fenske, Helena Vasques, Aaliyah Flagg, Kamryn Derry, Lainey Doran, Amelia Helling, Cora Helling, Emory Kennedy, Addison Miller, Wilder Pals, Emmett Peterson, Riley Stolte

\$1000 fund transfer from Sales Tax Revenue Fund to Debt Service Fund for annual property tax relief, per district's revenue purpose statement.

Bergstrom moved to approve the consent agenda. Taylor seconded. Motion carried 4-0.

ACTION ITEMS

FCCLA Out of State Travel Request

Jessica Lavicky and members of the Ogden FCCLA club requested the board's permission for out of state travel to attend the national competition. Thomsen moved to approve out of state travel June 29-July 4 to attend FCCLA nationals in Seattle, WA. Taylor seconded. Motion carried 4-0.

Budget Amendment Hearing

A public hearing was held on the proposed current year budget amendment. No comments were received. Bergstrom moved to approve the amendment of current budget for fiscal year 2023-24. Thomsen seconded. Motion carried 4-0.

Budget Hearing

A public hearing was held on the proposed 2024-25 certified budget amendment. No comments were received. Taylor moved to approve the 2024-25 certified budget, setting the property tax rate at \$13.55. Thomsen seconded. Motion carried 4-0.

School Calendar Hearing

A public hearing was held on the proposed 2024-25 school calendar. No comments were received. Thomsen moved to approve the 2024-25 school calendar. Bergstrom seconded. Motion carried 4-0.

2024-25 Contracts and Letters of Assignment

Bergstrom moved to approve the 2024-25 contracts and letters of assignment. Taylor seconded. Motion carried 4-0.

2024-25 Transportation Pay Rates

Taylor moved to approve \$46 for regular routes, \$20.50 for in-town routes and \$20.50/hr for activity trips in the 2024-25 school year. Thomsen seconded. Motion carried 4-0.

Teacher Early Signing Bonus

Bergstrom moved to approve a \$100 early signing bonus for certified staff members who return their signed 2024-25 contract by 3:30pm on Monday, April 22nd. Thomsen seconded. Motion carried 4-0.

Superintendent Contract

The board entered a brief exempt negotiating session pursuant to Iowa Code 20.17(3). Upon return to open session, Bergstrom moved to approve a new 3-year contract with Superintendent Joshua Heyer for \$149,500. Thomsen seconded. Motion carried 4-0.

Snow Day Make-Ups

Taylor moved to approve reducing all FY24 certified staff contracts by 2 days with no impact on pay. Thomsen seconded. Motion carried 4-0. Students will not make up any snow days, and the final day of school remains unchanged.

High School Course Description Guide

Bergstrom moved to approve the 2024-25 high school course description guide. Taylor seconded. Motion carried 4-0.

Policy Revisions

Thomsen moved for the first reading of revised/new policies 411.2, 507.8R1, 704.1, 704.6, 704.6R1, 706.2, 706.3, 706.3R1, 707.1, and 707.4, and the first reading to rescind policies 504.5, 504.5R1, 707.2, and 707.3. Bergstrom seconded. Motion carried 4-0.

Policy Review

The board continued their annual review of the 500 series. Thomsen moved for the first and final reading of policies 504.6, 505.1-.3, 505.6-.7, 505.8R1. Taylor seconded motion carried 4-0.

COMMUNICATIONS, DELEGATIONS & PETITIONS

The floor was opened for public comment. Jana Rector addressed the board regarding recent concerns and reminded each member of their code of ethics. Jared Wilson followed to thank Supt Heyer and the teachers for the improved communications this year.

The board calendar was reviewed.

Supt. Heyer provided updates on district safety and reminded the board of a strategic planning work session on April 23rd.

ADJOURN

There was no further business to come before the board for consideration. Thomsen moved to adjourn. Taylor seconded. Motion carried 4-0. Vice President Merritt adjourned the meeting at 7:47pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Kelly Merritt, Vice President

Melissa Atwell, Secretary