

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
April 14, 2025

CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, April 14, 2025 in the Middle & High School Library. Members Pete Bergstrom, Kelly Merritt, and Earl Taylor were present. Pete Thomsen and Matt Van Sickles was absent. The meeting was called to order by President Merritt at 6:30pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principal Amy Krause, and 11 guests.

APPROVAL OF AGENDA

Bergstrom moved to approve the agenda. Taylor seconded. Motion carried 3-0.

PRESENTATIONS, CELEBRATIONS & REPORTS

Amy Krause provided updates from the elementary.

CONSENT AGENDA

March 10 regular meeting and March 24 special meeting minutes

Monthly bills and financial reports as presented

New Hires-

Blake Peterson, Instructor, \$56,719.37

Thomas Crowden, HS Asst. Football, \$3625

Thomas Crowden, MS Asst Softball, \$1635

Brock Grubbs- HS Asst. Softball, \$2943

Quintin Meldrem, MS Head Baseball, \$2289

Resignations-

Mike Smalley, HS Asst Boys Basketball

Denver Hoskins, HS Asst Football & HS Asst Girls Basketball

Steven Kehoe, Instructor

Transfer-

Emma Moorman, MS Asst. to MS Head Softball, \$2289

Fund Transfer-

\$1000 transfer from the Sales Tax Revenue Fund to the Debt Service Fund for annual property tax relief, per district's revenue purpose statement.

Fundraiser Requests-

FCCLA: garage sale for National Leadership Conference expenses

Driver's Education Contract-

Renewal of 3-year contract with Street Smarts LLC for driver's education.

Taylor moved to approve the consent agenda. Bergstrom seconded. Motion carried 3-0.

ACTION ITEMS

FCCLA Out of State Travel Request

FCCLA members presented about their participation at the state leadership conference. Taylor moved to approve FCCLA's out of state travel request to the National Leadership Conference in Orlando, FL from July 4-11, 2025. Bergstrom seconded. Motion carried 3-0.

Budget Amendment Hearing

President Merritt opened the floor for a public hearing on the proposed amendment to FY25 certified budget. No comments were received. Following the public hearing, Bergstrom moved to approve the amendment of current budget for fiscal year 2024-25. Taylor seconded. Motion carried 3-0.

Certified Budget Hearing

President Merritt opened the floor for a public hearing on the proposed 2025-26 budget. No comments were received. Following the public hearing, Taylor moved to approve the 2025-26 certified budget, setting the property tax rate at \$13.45/1000. Bergstrom seconded. Motion carried 3-0.

Consideration of Continued Participation in the Instructional Support Program

Following a brief presentation on the Instructional Support Program from Supt. Heyer, Bergstrom moved to approve the resolution to consider continued participation in the Instructional Support Program and to set a public hearing on the continued participation for May 12, 2025 at 6:30pm. Taylor seconded. Motion carried 3-0.

Van Purchase

Taylor moved to approve the release of a 2015 Chevrolet Express Van for trade and the purchase of a 2022 Chevrolet 12 passenger van from Pritchard's Lake Chevrolet for \$23,159. Bergstrom seconded. Motion carried 3-0.

Heartland AEA Service Agreements

Bergstrom moved to approve service agreements with Heartland AEA for the 2025-26 school year for 2 AEA consultants. Taylor seconded. Motion carried 3-0.

2025-26 Contracts and Letters of Assignment

Taylor moved to approve the 2025-26 contracts and letters of assignment. Bergstrom seconded. Motion carried 3-0.

2025-26 Transportation Pay Rates

Bergstrom moved to approve \$47 for regular routes, \$21 for in-town routes, and \$21/hr for activity trips in the 2025-26 school year. Taylor seconded. Motion carried 3-0.

Homeschool Practitioner Pay Rates

Taylor moved to approve the licensed homeschool practitioner pay rate of \$30/contact for the 2025-26 school year. Bergstrom seconded. Motion carried 3-0.

Early Signing Bonus

Bergstrom moved to approve a \$100 early signing bonus for certified staff members (teachers, instructional coaches, counselors, nurse) who return their signed 2025-26 contract by 3:30pm on Tuesday, April 22, 2025. Taylor seconded. Motion carried 3-0.

Superintendent Contract

The board entered an exempt session pursuant to Iowa Code 20.17(3) for a negotiation session on the renewal of Superintendent Heyer's contract. Following, the board returned to open session, and Bergstrom moved to approve a new 3-year contract with Superintendent Joshua Heyer for \$156,000. Taylor seconded. Motion carried 3-0.

Snow Day Make-Ups

Taylor moved to approve the amended 2024-25 school calendar, moving the last student day to May 29, 2025, and to reduce all FY25 certified staff contracts by 1 day with no impact on pay. Bergstrom seconded. Motion carried 3-0. Students and staff will make up 3 of the 4 snow days this year to meet state requirement for minimum instructional hours.

High School Course Handbook Amendment

Bergstrom moved to approve the addition of veterinary science to the high school course handbook. Taylor seconded. Motion carried 3-0.

Policy Revisions

Bergstrom moved to approve the first reading of revised policies 102-102.E5, 302.1, 303.2, 401.1, 600, 603.4, 605.1R1, 710.1R1, 710.1E1, 710.1E2, 206.3, 401.5, 501.8, 506.1, 708, 804.6, 901, 402.2 and 804.2. Taylor seconded. Motion carried 3-0.

COMMUNICATIONS, DELEGATIONS & PETITIONS

Board calendar was reviewed. Supt. Heyer shared an update on the facility master planning committee meetings and requested an instructional committee meeting over the summer.

ADJOURN

There was no further business to come before the board for consideration. Bergstrom moved to adjourn. Taylor seconded. Motion carried 3-0. President Merritt adjourned the meeting at 7:48pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Kelly Merritt, President

Melissa Atwell, Secretary