

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
October 13, 2025

CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, October 13, 2025 in the Middle & High School Library. Members Kelly Merritt, Earl Taylor, Pete Thomsen and Matt Van Sickle were present. The meeting was called to order by President Merritt at 6:00pm. Pete Bergstrom arrived at 6:16pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principals Amy Krause and Derek Carlson, and 28 guests.

APPROVAL OF AGENDA

Thomsen moved to approve the agenda. Van Sickle seconded. Motion carried 4-0.

PRESENTATIONS, CELEBRATIONS & REPORTS

The 5th grade leadership team gave a presentation about their roles and responsibilities in the elementary. Jensen McClure from Kids Club invited the board to their Light's On open house event on October 24th. Melissa Atwell provided the full financial review of the 2024-25 year. Principals provided updates from their buildings.

CONSENT AGENDA

September 8 annual & regular meetings minutes

Monthly bills and financial reports as presented

Approval of the preschool partnership agreement with ELM Street Preschool

Approval of therapy dog MOUs with Maggie Lloyd and Scott Blahauvietz

New Hires:

- Tabitha Biehn, Cook, \$15/hr
- Jackson Kerby, MS Boys Basketball, \$2040
- Aubrey Leonard, Associate, \$15/hr

Resignations:

- Shawn Hening, HS Asst Boys Wrestling
- Daniel Miller, Asst Drama

Van Sickle moved to approve the consent agenda. Taylor seconded. Motion carried 5-0.

ACTION ITEMS

Bus Routes

President Merritt opened the floor for the public hearing on extending bus routes by up to 15 minutes, as required by Iowa Code for any route over 60 minutes. No comments were received. Following the public hearing, Thomsen moved to approve the extension of bus routes by up to 15 minutes. Bergstrom seconded. Motion carried 5-0.

Snow Removal Bids

Snow removal bids were reviewed. Bergstrom moved to approve the snow removal contract with Noah Snedden. Taylor seconded. Motion carried 5-0.

Allowable Growth- SPED Deficit

Taylor moved to authorize the district to request \$12,742.11 in allowable growth and supplemental aid for 2024-25 special education deficits incurred. Van Sickle seconded. Motion carried 5-0.

Professional Services Agreements

Bergstrom moved to approve the amendments to professional services agreements with FRK Architects. Thomsen seconded. Motion carried 5-0.

School-Based Mental Health Services Agreement

Thomsen moved to approve a school-based mental health services agreement with Guided Ascent, LLC. Van Sickle seconded. Motion carried 5-0.

SBO Operation Sharing Agreement Termination

Bergstrom moved to approve the termination of the SBO operational sharing agreement with United CSD. Taylor seconded. Motion carried 5-0.

Teacher Bonuses

Bergstrom moved to approve an \$850 bonus to all certified staff members, payable November 20, 2025. Thomsen seconded. Motion carried 5-0.

Policy Revisions

Van Sickle moved to approve the first reading of revised policies 208, 401.1, 507.5, and 710.1E1 and the first and final reading of policy 502.7. Taylor seconded. Motion carried 5-0.

Policy Review

Thomsen moved to approve the first and final reading of policies 200.1-202.4. Van Sickle seconded. Motion carried 5-0.

COMMUNICATIONS, DELEGATIONS & PETITIONS

Board calendar was reviewed. Supt. Heyer provided updates on radon testing training, the upcoming PPEL and Revenue Purpose Statement votes, enrollment, and background check processes in the district.

CLOSED SESSION- BOARD SECRETARY REVIEW

Thomsen moved to enter into closed session, by employee request, to evaluate the professional competency of an individual with respect to consideration of performance where the closed session is necessary to prevent needless and irreparable injury to the individual's reputation, Iowa Code 21.5(1)(i). Bergstrom seconded. Motion carried 5-0. The board entered closed session at 7:15pm. Bergstrom later moved to return to open session. Thomsen seconded. Motion carried 5-0. The board returned to open session at 7:28pm.

CLOSED SESSION- SUPERINTENDENT REVIEW

Van Sickle moved to enter into closed session, by employee request, to evaluate the professional competency of an individual with respect to consideration of performance where the closed session is necessary to prevent needless and irreparable injury to the individual's reputation, Iowa Code 21.5(1)(i). Thomsen seconded. Motion carried 5-0. The board entered closed session at 7:31pm. Taylor later moved to return to open session. Thomsen seconded. Motion carried 5-0. The board returned to open session at 7:55pm.

ADJOURN

There was no further business to come before the board for consideration. Bergstrom moved to adjourn. Van Sickle seconded. Motion carried 5-0. President Merritt adjourned the meeting at 7:56pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Kelly Merritt, President

Melissa Atwell, Secretary