

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
November 10, 2025

CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, November 10, 2025 in the Middle & High School Library. Members Pete Bergstrom, Kelly Merritt, Earl Taylor, Pete Thomsen and Matt Van Sickle were present. The meeting was called to order by President Merritt at 6:00pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principals Amy Krause and Derek Carlson, and 4 guests.

APPROVAL OF AGENDA

Van Sickle moved to approve the agenda. Thomsen seconded. Motion carried 5-0.

PRESENTATIONS, CELEBRATIONS & REPORTS

Middle school math teacher Martin Nematic gave a presentation on the multi-tiered system of support for middle school math students. Principals provided updates from their buildings.

CONSENT AGENDA

October 13 regular meeting minutes
Monthly bills and financial reports as presented
New Hire: Kyndra Sundell, Wrestling Cheer, \$2040
Approval of therapy dog MOU with Amy Krause
Second reading of policies 208, 401.1, 507.5, 710.1E1
Fundraiser requests:

- Basketball cheer- pop shot
- FCCLA- fun/wacky sock sales

Van Sickle moved to approve the consent agenda. Thomsen seconded. Motion carried 5-0.

ACTION ITEMS

Voluntary Early Retirement Plan

The board discussed financial projections and an early retirement package previously reviewed by the finance committee. Taylor moved to approve the FY26 voluntary early retirement plan, resignation and request for early retirement form, and release form. Bergstrom seconded. Motion carried 5-0.

High School Parking Lot Expansion

Thomsen moved to approve the parking lot expansion service agreement with Bishop Engineering. Bergstrom seconded. Motion carried 5-0.

Operational Sharing Agreement and Stipend

Bergstrom moved to approve an operational sharing agreement and resumed sharing stipend for Melissa Atwell as an other business official with Madrid Community Schools. Taylor seconded. Motion carried 5-0.

DMACC Career Academy Incentive Fund Grant MOU

Thomsen moved to approve the Career Academy Incentive Fund Grant MOU with DMACC. Van Sickle seconded. Motion carried 5-0.

Policy Review

Bergstrom moved to approve the first and final reading of policies 203-206.4. Taylor seconded. Motion carried 5-0.

COMMUNICATIONS, DELEGATIONS & PETITIONS

Board calendar was reviewed. The regular December meeting was moved to Tuesday, December 9th due to a scheduling conflict. Supt. Heyer thanked the public for supporting the district's renewed Revenue Purpose Statement and extended PPEL Levy. He also noted part of district professional development over Thanksgiving break will be to conduct a reunification drill for staff that will include emergency services on site.

Pete Bergstrom was recognized for his 12 years of service on the Ogden Board of Education.

ADJOURN

There was no further business to come before the board for consideration. Bergstrom moved to adjourn. Thomsen seconded. Motion carried 5-0. President Merritt adjourned the meeting at 6:58pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Kelly Merritt, President

Melissa Atwell, Secretary